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29 MAR 1955

STATINTL

MEMORANDUM FOR: Assistant Deputy Director (Support)

SUBJECT: Report of the Commission on Organization of the
Executive Branch of the Government Concerning
Personnel and Civil Service

1. In accordance with your memorandum dated 16 March 1955, there is attached a proposed letter to the Director, Bureau of the Budget, concerning subject report (Tab A). There is also attached a summarization of the recommendations contained in the report with comments pertinent to the Agency's personnel program (Tab B).

2. As has been noted in the attached material, the Commission's report is written in the context of the competitive civil service system with some attention being given to positions excepted by Presidential action. Little of the report deals directly with statutory exceptions such as that granted to this Agency. Although the comments contained in Tab B concern aspects of the Agency's personnel program related to certain of the Commission's recommendations concerning the competitive service, the proposed comments to be forwarded to the Bureau of the Budget are limited to those recommendations having a reasonably direct bearing on our operation under an excepted appointment authority.

3. We believe that the Agency can take some pride in the fact that several programs are already in operation designed to meet the same objectives as are certain of the Commission's recommendations. This would seem to be particularly pertinent to those recommendations dealing with training, executive selection and development, position classification, and performance evaluation.

Harrison G. Reynolds
Director of Personnel

Attachments

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